

# **1854 Treaty Authority**

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# 1854 TREATY AUTHORITY VACANCY ANNOUNCEMENT

Position: Wildlife Biologist

**Term:** Regular Full-Time (2 years, extension dependent upon funding)

Salary: \$25.00/hour (approximately \$52,000/year) plus fringe benefits

Deadline: May 30, 2018

#### **Position Description:**

The incumbent will complete and develop Resource Management Division wildlife management projects in the 1854 Ceded Territory of northeastern Minnesota. Specific duties may include, but are not limited to: manage hunting and trapping seasons (setting seasons, tracking animal registration, reporting), assist with moose population surveys, complete moose habitat surveys, cooperate in moose habitat projects, participate in deer management and projects, complete wolf collaring and tracking, conduct annual population surveys (grouse, waterfowl, furbearers, small mammals, loon, owls, etc.), work on wetland/waterfowl restoration projects, consult and comment on wildlife projects and policies. Other tasks will be to complete project reports, assist with grant proposal writing and reporting, and participate in education and outreach activities. Additional duties will include assisting in other activities of the Resource Management Division as needed.

#### **Desired Qualifications:**

Master of Science degree in wildlife biology, wildlife management, wildlife ecology, natural resource management, or related field and relevant experience; or Bachelor of Science degree with at least 5 years of experience in related field. Knowledge and experience with biology and management of wildlife species including moose, deer, wolves, and furbearers. Skill and experience with animal trapping, immobilization, radio collaring, and tracking. Ability to utilize GPS and GIS technologies. Skill in written and oral communications. Experience working with tribal communities and knowledge of tribal issues preferred but not required. Native American preference will be followed.

## **Special Requirements:**

Position will require frequent daily travel and occasional overnight stays (up to one week) with overnight expenses and travel arrangements covered by the Authority. Successful candidates must be able to work flexible hours (nights, early mornings, and weekends) and be willing to work outdoors in a wide variety of weather conditions and environments. Ability to work both independently and with others is a must, as is an ability to work with computers and various software packages. A valid driver's license and ability to be insurable.

#### **Application Procedures:**

Please submit via email, mail or fax, a completed application, a resume (include contacts for 3 references), a copy of your transcripts (unofficial are acceptable), and a cover letter to: Darren Vogt, Resource Management Division Director, 1854 Treaty Authority, 4428 Haines Road, Duluth, MN 55811. Ph: 218-722-8907. Fax: 218-722-7003. Email: dvogt@1854treatyauthority.org

# WILDLIFE BIOLOGIST

### Position Description

**DUTIES AND RESPONSIBILITIES:** Under supervision of Resource Management Division Director, the Wildlife Biologist will complete and develop Resource Management Division wildlife management projects in northeastern Minnesota. The position will assist with other Resource Management Division activities, and may also assist other divisions on special projects, outreach, and day to day operations.

### Specific Duties:

- 1. Hunting and Trapping Season Management
  - Set annual hunting and trapping seasons for 1854 Ceded Territory
  - Prepare tagging and registration materials prior to hunting seasons
  - Issue licenses and register animals
  - Maintain databases of hunting and trapping registrations and hunter/trapper information
  - Complete annual reporting of harvest
  - Cooperate with other partners and agencies as appropriate

#### 2. Wildlife Management and Research

- Assist with annual moose population aerial survey in cooperation with other partners
- Complete field verification for moose enhancement sites
- Complete field project examining moose/deer use of habitat enhancement sites
- Cooperate in projects to create or enhance moose habitat
- Complete deer fecal pellet collection and analysis for p. tenuis larvae and fluke eggs
- Participate in deer management and projects
- Complete wolf monitoring project (trapping, immobilization, radio collaring, tracking) and cooperate with other partners
- Conduct annual wildlife surveys in cooperation with other partners (ruffed and spruce grouse, waterfowl, small mammal, furbearers, loon, owl, other)
- Summarize data and complete project reports
- Consult and comment on projects or policies impacting wildlife populations
- Develop wildlife program as opportunities and issues arise
- Provide oversight and direction to technician positions

#### 3. Wetlands and Waterfowl

- Assist with maintenance and management of waterfowl impoundments
- Cooperate in waterfowl surveys

#### 4. Grants

- Develop and submit grant proposals for funding of wildlife program
- Complete grant management and reporting

#### 5. Other Duties

- Fisheries participate in spring and fall electrofishing assessments for walleye, assist with bottom trawling surveys for native and invasive species, assist with sturgeon assessment projects, assist with larval fish drift net surveys
- Wild Rice assist with surveys and monitoring
- Climate Change incorporate climate change considerations into wildlife projects
- Environmental assist with consulting and commenting on projects
- Invasive Species assist with invasive species surveillance, monitoring, and control

 Public Outreach and Education – complete outreach to member reservations (powwows, community gatherings, schools) and to general public, provide presentations at professional conferences

SPECIAL ABILITY REQUIREMENTS: Ability to effectively communicate both orally and in writing to other Authority personnel, interagency cooperators, and the general public. Ability to operate motor vehicles including four-wheel drives, ATV's, and snowmobiles and to handle a variety of watercraft (canoes, boats, and outboard motors). Ability to travel frequently with overnight stays as necessary. Ability to establish and maintain an effective working relationship with tribal and non-tribal natural resource agencies, public and private landowners within the 1854 Ceded Territory, and the general public.