



# 1854 Treaty Authority

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[www.1854treatyauthority.org](http://www.1854treatyauthority.org)

## VACANCY ANNOUNCEMENT

- POSITION:** Enforcement Specialist Non-LEO
- LOCATION:** Work covers entire 1854 Ceded Territory
- SALARY:** \$21.45-\$26.45 per hour (Depends on experience)
- TERM:** Temporary (up to six months), closing date for apps 5/23/19

**SUPERVISION:** Reports to the 1854 Chief Conservation Officer. Performs the duties listed below in a manner consistent with the 1854 Personnel Policies and Procedures.

**DUTIES AND RESPONSIBILITIES:** The Enforcement Specialist will perform duties in the off-reservation land and water areas of the Ceded Territory of the Lake Superior Chippewa as defined in the 1854 Treaty, to include:

1. Assist 1854 Treaty Conservation Officers in monitoring all hunting/fishing/gathering activities by the Band members of Bois Forte and Grand Portage. This position has no arrest powers or law enforcement authority.
2. Assist the Education and Outreach Division with safety training classes, to include ATV, Boating, Firearm Safety, Archery. Other outreach programs which may include youth programs, public events, staffing of booths etc. as needed. Develop safety manuals to include trailering (boats, ATV's, snowmachines, etc.), outdoor tool operation (chainsaws, weed cutters, hand tools, etc.).
3. Performance of other duties as assigned by the Chief Conservation Officer. Perform maintenance duties on various outdoor equipment that may include boats, ATV's, UTV's, trailers, squads, snowmobiles, etc. Work on patrol cabin as needed. Work in the storage warehouse as directed.

## **QUALIFICATIONS:**

*A consortium of the Grand Portage and Bois Forte Bands of the Lake Superior Chippewa*

1. Possess and maintain a valid US Driver's license and be insurable under the 1854 Treaty Authority Insurance Policy.
2. Submit to a Background Check/Investigation at the expense of the 1854 Treaty Authority and must be completed before the date of appointment.
3. Physically and mentally able to perform strenuous duties in all adverse conditions and locations.
4. Indian preference may apply.
5. Must have MN DNR Safety Instructor certifications for ATV/OHV training, FHAS (firearm/hunter/archery) training, Snowmobile training, and experience in Boat and Water Safety training.
6. Have experience with mechanical repairs for outdoor equipment such as ATV/OHV, outboard motors/boats, trailers, squad car maintenance such as electrical problems.
7. Experience in carpentry and building maintenance.
8. The ability to draft safety policies to address outdoor equipment use, such as chainsaw use, ATV/OHV use, trailering equipment, etc. for staff safety training.
9. Proven ability to properly communicate with the public and staff, documentation of observances while on assignments to be able to advise law enforcement staff of details of interest, report writing. Physical ability to lift and carry items such as a canoe, small outboard motors, backpacks, etc. Be able to use surveillance equipment such as binoculars, spotting scopes, night vision, etc.

**SUBMIT:** A resume and an 1854 Application to:

Phillis Lucia- Office Manager; [plucia@1854treatyauthority.org](mailto:plucia@1854treatyauthority.org)

Or Mail to: 1854 Treaty Authority  
4428 Haines Road  
Duluth, MN 55811-1524  
Attn: Enforcement Division

Applications are available at the Duluth Office, on the web at [www.1854treatyauthority.org](http://www.1854treatyauthority.org), or by calling (218) 722-8907 or 800-775-8799